



WoMin

AFRICAN WOMEN UNITE AGAINST
DESTRUCTIVE RESOURCE EXTRACTION

JOB PROFILE

Position Title: WoMin Energy and Climate Justice Researcher

Location: Johannesburg, South Africa where the secretariat is housed is preferred, but **any other country in the region** would do so long as the candidate can work independently

Duration of contract: Two year contract with strong possibility for extension based on funds mobilised and performance

Purpose of Role: To conceptualise, design and implement/support/ manage national and regional research, which addresses the themes of fossil fuels, energy and climate justice from an ecofeminist orientation, and building on this lead the development of simple information resources and tools, which collectively read will support the Women Building Power campaign.

Key Responsibility Areas:

No.	Key Responsibility Area	Accountable to
1	<p>Develop and expand the <i>research arm</i> of the Women Building Power Campaign Knowledge Hub</p> <ul style="list-style-type: none"> • Undertake scoping research on institutions and actors engaged in RE policy, research and piloting work regionally, sub-regionally and in countries leading the campaign with a view to informing/guiding (a) campaign capacity building (b) in country, sub-regional and regional exchanges and (c) the building of partnerships and resource mobilisation for the piloting of energy alternatives from 2019; • Commission and manage regional research on sources of funding for the piloting of energy alternatives, including a review of regional/global programmes, funding institutions and explore the feasibility of using mechanisms (such as the GCF, green bonds etc.) as innovative funding sources; • Conceptualise, propose and lead the development of other regional and sub-regional analyses on energy and climate change/justice all read from an ecofeminist structural vantage point; • Co-conceptualise and co-manage (with national leads) national ecofeminist political economy/policy and other identified analysis to inform the building of the campaign, the identification of targets, and the development of campaign strategies; 	<p>Regional Campaigns Coordinator</p> <p>WoMin Director</p> <p>National Campaigns Coordinator(s)</p>

	<ul style="list-style-type: none"> • Lead the consolidation of national level analysis and written outcomes of feminist participatory action research into regional reports/analyses; • Accompany and support country feminist participatory action research projects and centrally manage the finalisation of national FPAR written reports which meet established standards of the hub; • By end 2018, have a built (alongside the secretariat campaigns team and the regional steering group) a cohesive three-year research agenda and strategy in support of the Women Building Power campaign; • Identify and act on funding opportunities to support an agreed medium to long term research agenda and strategy for the knowledge hub; • Manage research work to ensure the timeous delivery of quality research outputs that align to the politics of the campaign; • Manage the translation of key research outputs and analysis into multiple dominant languages of the region; and • Lead global and regional research launch efforts alongside the rest of the campaigns team and with the support of the communications coordinator. 	
2	<p>Develop and expand the <i>information materials arm</i> of the Women Building Power Campaign Knowledge Hub</p> <ul style="list-style-type: none"> • Building on the research outputs and conceptual analysis outlined above, co-write/write appropriate activist resource and information materials; • Ensure the timeous delivery of quality activist resource materials that align to the politics of the campaign; • Manage the translation, design and layout, printing and distribution of information materials; • Lead information material launch efforts alongside the rest of the campaigns team and with the support of the communications coordinator; and • Track and monitor the use of knowledge hub research and information materials and undertake light impact evaluations as required. 	<p>Regional Campaigns Coordinator</p> <p>WoMin Director</p> <p>National Campaigns Coordinator(s)</p> <p>Communications Coordinator</p>
3	<p>Support the development of written advocacy positions and materials for the Women Building Power campaign</p> <ul style="list-style-type: none"> • Work with the Women Building Power campaigns team and steering group to write advocacy positions of the campaign, such as the Just Transition from an African Ecofeminist position, a democratised socialised localised renewable energy model for the majority of African women etc.; • Assist with the development of advocacy and campaign materials, such as leaflets, newsletters, posters, t-shirts, stickers etc.; and • Keep the online campaign platform live and up to date in close coordination with the WoMin communications lead. 	<p>Regional Campaigns Coordinator</p> <p>WoMin Director</p> <p>National Campaigns Coordinator(s)</p> <p>Communications Coordinator</p>

4	<p>Contribute to the organisation's internal processes and projects as required by the long-term strategy, plans and management needs. This work would include:</p> <ul style="list-style-type: none"> • Providing input to WoMin's strategy, annual and project plans, and supporting the alliance read and respond to opportunities at the regional and international level as appropriate; • Represent WoMin to national, regional and global platforms as mandated by WoMin's Director and regional leadership; and • Undertake organisational tasks as negotiated with the incumbent's line manager and the WoMin Director. 	<p>WoMin Director</p> <p>Peer accountability: Programme staff and consultants</p>
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Skills and Qualifications:

Essential:

An activist researcher/writer with :

- A 5-8 year track record of conceptualising, designing, implementing and/or managing research;
- Excellent analytical writing skills and a record of publishing, not just in the academy but in popular publications and activist platforms;
- Experience in one, or preferably a combination, of the following content areas: extractives, energy, climate, land rights, water and gender justice;
- A commitment to women's rights and a proven history of concrete work to advance women's rights;
- A minimum two to three-year track record of fundraising and donor management;
- Experience working sub-regionally/regionally; and
- A team player who meets deadlines, is able to problem-solve with others, is open to learning and is able to work with full accountability to campaign structures and to her line manager.

Highly desirable:

- A researcher familiar with participatory methodologies and with a deep commitment to using research work to support women's organising and movement-building
- Fluency in written and spoken French, Portuguese and/or Swahili